

WY WING CADET
PROGRAMS UPDATE

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6 MAY 2017

CURRENT STATUS OF WY WING CADET PROGRAMS (as of 5-2-17)

100 Active Cadets in the Wing

Represents 38% of Wing membership

National cadet membership at 42%

CADET DISTRIBUTION BY SQUADRON

CASPER - WY002	9
CHEYENNE - WY066	38
CODY - WY075	8
GILLETTE - WY069	12
SHERIDAN - WY078	22
SUBLETTE - WY080	3
WHEATLAND - WY059	8

PHASE 1 CADETS

AB - AIRMAN BASIC 24

AMN - AIRMAN 21

A1C - AIRMAN 1ST CLASS 8

SRA - SENIOR AIRMAN 7

TOTAL AIRMAN CADETS 60

PHASE 2 CADETS

SSGT - STAFF SERGEANT 7

TSGT - TECHNICAL SERGEANT 10

MSGT - MASTER SERGEANT 4

SMSGT - SENIOR MASTER SERGEANT 2

CMSGT -CHIEF MASTER SERGEANT 4

TOTAL NCO CADETS 27

PHASE 3 AND 4 CADETS

2d LT 6

1ST LT 2

CAPTAIN 2

MAJOR 2

LT COL 0

COL 1

TOTAL OFFICER CADETS 13

SUCCESSES IN PAST YEAR

- **ENCAMPMENT - 30 graduates - no medical or safety concerns - 9 orientation flights given**
- **OPERATION STRIPE - 30 cadets attended - 4 actual promotions**
- **ORIENTATION FLIGHT WEEKEND - 9 flights given before wind came up, ground team training also conducted**
- **ES TRAINING WEEKEND - Ground Team training - 6 cadets and 1 SM**

SUCCESSES CONTINUED

- **ROCKETRY ENCAMPMENT - 7 cadets earned the rocketry badge**
- **CADET COMPETITION ACTIVITY - 20 cadets attended**
- **CYBER PATRIOT - had one squadron participate in 2016 and 2017 - WY059**
- **2016 WING CONFERENCE - 17 cadets attended**
- **TRAINING LEADERS OF CADETS COURSE - 2016 (5 trained), 2017 (4 trained)**

SUCCESSSES CONTINUED

- **Have trained more Mission Staff Assistants and Mission Radio Operators since SAREVAL in Aug 2016**
- **CAC - Cadet Advisory Council active in all squadrons and Wing CAC meets regularly.**
- **10 WY cadets accepted into National Special Activities for this summer**
- **Sublette County Squadron started a cadet program**

SUCCESSES CONTINUED

2 SPAAATZ CADETS!!!

BRENT MILLER AND DON COLETTA

FIRST ONES SINCE 1984

UPCOMING CADET ACTIVITIES

- **SAREX IN GILLETTE 19-21 MAY**
- **SPAATZ CELEBRATION IN SHERIDAN 1 JUNE**
- **ORIENTATION FLIGHT WEEKEND IN SHERIDAN 3-4 JUNE**
- **ES TRAINING WEEKEND IN STORY 22-25 JUNE**
- **NCO TRAINING - JULY DATE AND PLACE TBD**
- **ENCAMPMENT AT CAMP GUERNSEY 29 JULY - 6 AUG**
- **SAR EVAL 16 SEPT**
- **AMN TRAINING - MID OCTOBER DATE AND PLACE TBD**

Main issues in unit cadet programs

(Based on reports from Cadet Advisory Council representatives)

- **RECRUITING AND RETAINING CADETS**
- **GETTING CADETS TO PROGRESS ON A REGULAR SCHEDULE**
- **ORIENTATIONS FLIGHTS**

Top Reasons Cadets Leave CAP

- **Military conflicts - cadets join the military and cannot continue as cadets**
- **Boredom - loss of interest in the program - not what they expected**
- **Member issues - conflicts with other cadets or senior members**
- **Commitment issues - not willing to put the time/effort into the program**
- **Attitude problems - not willing to follow the Core Values and CAP structure**

Top Reasons Cadets Leave CAP continued

- **Time conflicts - school/sports/other groups take up too much time**
- **Age out - do not want to become a senior member**
- **External influences - parents/friends not supportive**
- **Funds - cadets cannot afford activities/uniforms/etc.**
- **Move - cadets move and cannot locate a nearby squadron**

CADET PROGRAM INITIATIVES

- **INCREASE CADET NUMBERS AND RETENTION OF CADETS**
- **INVOLVE MORE SQUADRONS IN THE CYBER PATRIOT PROGRAM**
- **PROVIDE MORE WING-WIDE CADET ACTIVITIES/TRAININGS**
- **ENCOURAGE MORE REGULAR PROMOTIONS TO INCREASE LEADERSHIP**

CADET PROGRAM INITIATIVES CONT'D

- **INCREASE NUMBER OF POWERED ORIENTATION FLIGHTS**
- **INCREASE ORIENTATION FLIGHTS; OBTAIN GLIDER FLIGHTS FOR WY**
- **ENCOURAGE MORE SENIOR MEMBERS TO BE ACTIVE IN THE CADET PROGRAM**
- **INCREASE NUMBER OF SQUADRONS GETTING THE QUALITY CADET UNIT AWARD**

QUALITY CADET UNIT AWARD CRITERIA

MUST MEET 6 OF THE FOLLOWING 11 CRITERIA:

- **Unit has 3 TLC trained SM**
- **Unit earned AEX award or sent in report on a STEM kit**
- **40% of cadets have earned Wright Brothers award (SSgt)**
- **Unit hosted an RRLA (Red Ribbon Leadership Academy)**
- **50% of cadets have attended encampment**
- **Unit has at least 35 cadets**

QUALITY CADET UNIT AWARD CRITERIA CONTD

- **Cadet membership has increased by 10% or 10 cadets (from 1 Sept 2016)**
- **70% of cadets have had at least one orientation flight**
- **Unit retained 50% of first-year cadets**
- **Unit actively participates in Cyber Patriot program**
- **60% of cadets have an ES qualification**

(Kicker - squadrons must have at least 10 cadets - right now this eliminates 4 WY units)

PROGRESSING IN THE CADET PROGRAM TRACK

CAPP 216 outlines the requirements for working through the cadet program specialty track. Encourage senior members engaged with cadets to pursue this track.

- **Technician** - 6 months as a staff intern (leadership, activities, testing officer)
- **Senior** - 12 months as a Technician rated Cadet Programs Officer
- **Master** - 18 months as a Senior rated Cadet programs Officer

Track takes a SM through an extensive review of what is expected in the Cadet Program. As with all tracks it is self-paced. I am always available to help.

IDEAS?

SUGGESTIONS?

FEEDBACK?

CHANGES IN THE CADET PROGRAM

- **PHYSICAL FITNESS PROGRAM - standards will be changed - PACER to be included for the run requirement. New guidelines will be effect once CAPR52-16 is rewritten. National CAP is hoping for this summer.**
- **All Cadet Programs regulations/pamphlets will be renumbered to 60**
- **Keep adding STEM kits for AE. Now have 10 kits - Astronomy, Model/Remote Control Aircraft, Robotics, Rocketry. Quadcopter, Hydraulic Engineering, Weather Station, Raspberry Pi, Ready-to-Fly Quadcopter. Can order a new kit once you submit a report on a current one.**

CHANGES IN THE CADET PROGRAM CONT'D

- **Proposed changes in the Character Development: Are looking at developing 24 new standardized lessons focussed on Character Traits rather than the Core Values. Phase 1 and 2 cadets will attend lessons, Phase 3 cadets will teach and Phase 4 cadets will do special research projects and submit these for publication in a new CAP Journal of Character Development.**
- **National CAP is developing webinars for encampment staff and will focus on flight staff, executive staff and training officers. These are supposed to be conducted this spring.**

CHANGES IN THE CADET PROGRAM CONT'D

- **New AE module on Cyber programs is being developed and will fit into the Armstrong achievement.**
- **Training Leaders of Cadets now a one day program for basic and intermediate. The Basic course meets the TLC requirement for units. The intermediate is for SMs who work more closely with cadets. Online training will occur for Wing level SMs in the future.**

OTHER NATIONAL NEWS

- **Cadets needing encampment tuition/uniform assistance can apply for CEAP (Cadet Encampment Assistance Program). Cadets must apply through their eServices account and squadron commanders must approve. Cadets are notified if they are approved by national.**
- **College and flight scholarships are available - check the Cadet Programs link at capmembers.com for more information on applying. Dec 31 deadline**
- **30 June-3 July will be the National Cadet Competition in Dayton OH. Casper cadets are competing next weekend in the Regional Cadet Competition.**

OTHER NATIONAL NEWS CONT'D

- **Cyber Patriot is open to any squadrons with cadets. Registration opened 1 April with final team registration due in October. Early registration allows teams to do practice rounds. Fees are waived - need a SM coach and register a team to start. Team members do not need to be announced yet. There is push from Region and Wing to have teams. Wheatland has participated for several years; Sheridan, Cody and Gillette are interested at this time.**

OTHER NATIONAL NEWS CONT'D

- **Amazon Smile:** You can help Civil Air Patrol by shopping online through the Amazon Smile program. At no cost to you, every time you direct your Amazon purchases through Amazon Smile, 0.5% of the price of your eligible items will be designated to helping cadets continue their CAP leadership training after basic encampment (Cadet Programs). All you have to do is visit smile.amazon.com/, log in using your usual Amazon account details, and select “Civil Air Patrol” as your charity.

QUESTIONS?